

Inclusion is at the
heart of our trust



Careers Policy



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Careers Policy

The Careers Policy should be read in conjunction with the Blackburn Central High School Policy Statement on Provider Access, which is available on the school website. We are committed to each student achieving their full potential. Through a structured forward-looking strategy, our careers programme aims to bring out the best in everyone, operating across the curriculum and through specific careers-focused activity. We strive to offer a broad and balanced exposure to post-16 pathways and possible career paths. The content and delivery of Careers Education and Guidance is co-ordinated by Mrs Tracy Reeves (CEIAG Co-ordinator and Assistant Headteacher). Our careers support has two components – careers education (CE) and impartial advice and guidance (IAG).

The Careers Education programme is designed to help students develop the knowledge and skills they need to make informed and successful choices, rewarding them in the world of work. As a school, we are committed to achieving and maintaining the 8 Gatsby Benchmarks in full, demonstrating our exceptional careers advice, guidance and information. We are also committed to working towards 'Equalex', offering modern work experience opportunities to students in KS3.

Impartial Advice and Guidance is provided by our Careers Advisor, Mrs Kelley Ansbro, who is supported by our Careers Administrator, Miss Joanne Reed. The team supports students in the process of making informed decisions about post-16 learning and work that is available to them.

Our aim is to support students in the decision-taking which faces them in their final year at Blackburn Central High School. They have to consider possible career paths and post-16 education pathways. As a school, we will:

- Encourage the development of self-awareness and independent thinking;
- Help them to understand the decision-making process
- Equip them with information on current opportunities
- Provide appropriate resource materials for research and evaluation
- Offer support from our guidance team
- Promote a culture in which the students set for themselves aspirational goals, which will advance their interests and passions
- Ensure all students are aware of all post-16 options including all academic and vocational pathways such as apprenticeships and T-Levels.
- Share local labour market information to young people and their parents / carers.
- Provide the opportunity for a week of work experience in year 10.
- Provide opportunities for modern work experience in years 7-9.
- Provide opportunities for all students to have meaningful encounters with employers and the workplace.

Cross Curriculum Approach

Careers Education is part of the PSHCE programme and is delivered via tailored lessons and registration activities. Additional activities are provided at appropriate times, for example prior to options being selected. Careers are also promoted through the curriculum.

Enrichment opportunities are offered across curriculum areas to link careers to specific subject areas.

Students at the school apply for post-16 educational establishments using a paper application form or on-line application directly to their chosen college or sixth form provider.

Careers Events

We offer students a range of career events each academic year:

- Career fairs, motivational speakers, employer talks
- College and university visits
- Parent's evenings
- Year 9 options information evening
- Employability skills and personal development workshops
- Visiting speakers from both higher education institutions and the work place
- Mentoring

Relationships with Parents

We recognise that parents have a major role to play in the area of careers, both in terms of encouraging and supporting their children and in supporting the school in its endeavours to promote a wide variety of careers information. Should parents wish to come into school and discuss careers opportunities for their child with any member of staff, they are most welcome to arrange an appointment.

Careers information is shared with parents via the school website and across social media.

Please contact Mrs Reeves, Careers Leader, on 01254 505700 or email treeves402@bchs.co.uk

Information for Years 7 to 11

Websites to use to explore careers:

Unifrog

<https://www.unifrog.org>

All students have access to information, quizzes, local labour market information (LMI) and placement management within the platform.

Parents can use the platform to see how their child is progressing with careers education and guidance.

School staff have access to a range of resources to support careers education in school.

Log in with Microsoft Single sign-in for easy access.

www.u-explore.com

Designed to enable young people to make excellent choices about their future, the site offers impartial and independent information on hundreds of careers. The website works with a digital careers platform, Start. Students can create their own login to help plan their future careers.

www.workreadyschools.com

A microsite attached to the school's own website to share information from employers, including video clips on interview techniques, writing CVs and much more.

nationalcareers.service.gov.uk

The National Careers service – navigate from here to their collection of 750+ Job Profiles.

www.icould.com

Film clips of hundreds of people telling you about how they got their jobs.

www.futuremorph.org

Science, Technology Engineering and Maths Careers.

Post 16 Options

www.gov.uk/apprenticeships-guide

Search and apply for apprenticeship opportunities.

www.ucasprogress.com

Search and apply for Post 16 courses at 6th form and colleges and training providers offering apprenticeships.

www.russellgroup.ac.uk

Guide by the Russell Group of universities to making decisions about post 16 education.